

**[Translation]**

Securities identification code: 5706  
June 27, 2024

To the Shareholders:

**Mitsui Mining & Smelting Co., Ltd.**  
1-11-1 Osaki, Shinagawa-ku,  
Tokyo 141-8584, Japan

NOU Takeshi  
President and  
Representative Director

**Report on the Resolutions Made at  
the 99th Annual General Meeting of Shareholders**

Dear Shareholders:

Please find below details of the reports presented and resolutions passed or rejected at the shareholders' meeting held today.

Sincerely,

**Details**

Reports

1. Business Report, Consolidated Financial Statements, and reports from the independent auditing firm and the Board of Auditors on consolidated financial statements for the 99th fiscal year (from April 1, 2023, to March 31, 2024)  
In this item, the contents of the above Business Report, Consolidated Financial Statements, and audit results were reported.
2. Reports on financial statements for the 99th fiscal year (from April 1, 2023, to March 31, 2024)  
In this item, the contents of the above financial statements were reported.

Resolutions

Proposals by the Company: Items 1-6

**First Item**                      Appropriation of Retained Earnings  
The resolution was passed as per the original proposal. Fiscal year-end cash dividends were approved at ¥70.00 per share.  
In addition, the total annual dividends for the 99th fiscal year, including the already implemented interim dividends of ¥70.00 per share, is ¥140.00 per share.

**Second Item**                    Partial Amendment of the Articles of Incorporation  
The resolution was passed as per the original proposal. The summary of the amendments are as follows:  
(1) Establishment of new provisions concerning the Audit and Supervisory Committee Members and the Audit and Supervisory Committee necessary for the change to being a company with an audit and supervisory committee, deletion of provisions concerning the Corporate Auditors and the Board of Corporate Auditors, and establishment of new provisions concerning the delegation of decisions regarding business operations;

- (2) Deletion of the relevant provisions in the Articles of Incorporation with the advisor and consultant system in accordance with a review of the system such as the abolition of the consultant system; and
- (3) Amendments to the number of articles, additions and amendments to the provisions and wording, and other necessary changes in accordance with the above.

Third Item	<p>Election of Six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members)</p> <p>Six (6) Directors —NOU Takeshi, OKABE Masato, IKENOBU Seiji, YAMASHITA Masashi, TOIDA Kazuhiko and TAKEGAWA Keiko—were elected and have assumed office.</p> <p>Please note that TOIDA Kazuhiko and TAKEGAWA Keiko hold the positions of Outside Director.</p>
Fourth Item	<p>Election of Four (4) Directors who are Audit and Supervisory Committee Members</p> <p>Four (4) Directors who are Audit and Supervisory Committee Members —SHIKI Kazuya, ISHIDA Toru, INOUE Hiroshi and KAWANISHI Sachiko—were newly elected and have assumed office.</p> <p>Please note that ISHIDA Toru, INOUE Hiroshi and KAWANISHI Sachiko hold the positions of Outside Director who are Audit and Supervisory Committee Members.</p>
Fifth Item	<p>Determination of Amount of Compensation for Directors (excluding Directors who are Audit and Supervisory Committee Members) and Determination of Compensation for Granting Restricted Stock to Directors (excluding Outside Directors and Directors who are Audit and Supervisory Committee Members)</p> <p>The resolution was passed as per the original proposal, and the Company determined an annual compensation for Directors (excluding Directors who are Audit and Supervisory Committee Members) of ¥720 million or less (including ¥100 million or less for Outside Directors). The amount of compensation for Directors (excluding Directors who are Audit and Supervisory Committee Members) excludes the employee salaries of the Directors who concurrently serve as employees.</p> <p>In addition, the following was decided: The Company provides compensation for granting restricted stock to Directors excluding Outside Directors and Directors who are Audit and Supervisory Committee Members (hereinafter referred to as the “Eligible Directors”) within the annual compensation; the total amount of monetary compensation claims to be paid for the granting restricted stock is within ¥50 million per year as tenure-based restricted stock compensation and within ¥50 million per year as ESG index-based restricted stock compensation, and the total annual amount is within ¥100 million; the total amount of the Company's common shares to be issued or disposed of by the Eligible Directors' paying all the monetary compensation claims as property contributed in kind is 16,650 shares or less per year as tenure-based restricted stock compensation and 16,650 shares or less per year as ESG index-based restricted stock compensation, totaling a maximum of 33,300 shares per year.</p>
Sixth Item	<p>Determination of Amount of Compensation to be paid to the Directors who are Audit and Supervisory Committee Members</p> <p>The resolution was passed as per the original proposal, and the Company determined to set the annual amount of compensation for the Directors who are Audit and Supervisory Committee Members at ¥180 million.</p>

Proposals by the Shareholder: Items 7-8

Seventh Item	Dismissal of Representative Director
Eighth Item	Stock Dividends

Each of the 2 proposals above was rejected.

- End -

Reference: Composition of the Board of Directors after the Annual General Meeting of Shareholders  
(As of June 27, 2024)

President, Representative Director	NOU Takeshi	
Representative Director, Senior Managing Director, Senior Managing Executive Officer	OKABE Masato	
Managing Director, Senior Executive Officer	IKENOBU Seiji	
Director, Senior Executive Officer,	YAMASHITA Masashi	Newly Appointed
Outside Director	TOIDA Kazuhiko	
Outside Director	TAKEGAWA Keiko	
Director, Audit and Supervisory Committee Member	SHIKI Kazuya	Newly Appointed
Outside Director, Audit and Supervisory Committee Member	ISHIDA Toru	Newly Appointed
Outside Director, Audit and Supervisory Committee Member	INOUE Hiroshi	Newly Appointed
Outside Director, Audit and Supervisory Committee Member	KAWANISHI Sachiko	Newly Appointed

TOIDA Kazuhiko was appointed to the Chairperson of the Board of Directors by Directors from among themselves in the Board of Directors after the Annual General Meeting of Shareholders.

In addition, the Company has notified the Tokyo Stock Exchange that five (5) Outside Directors —TOIDA Kazuhiko, TAKEGAWA Keiko, ISHIDA Toru, INOUE Hiroshi and KAWANISHI Sachiko— are Independent Directors of the Company.