

## Philosophy of Mitsui Kinzoku Group

Throughout our history, having celebrated 150 years since our company was first founded, Mitsui Kinzoku has experienced many changes and faced many difficulties. The reason why we were able to overcome these obstacles and continue to this day is because we continuously supplied products that are helpful to the world by utilizing our “intelligence” that we have fostered over years as a manufacturer. The central pillar of the business is our corporate philosophy.

We have to enhance our own sustainability in order to fulfill our social responsibility. We advance our business to respond to the expectations of our stakeholders, while keeping our corporate philosophy at the center of our business activities to further strengthen our business base. We will contribute to the realization of a sustainable society through new value creation by enhancing our recognition of environmental and social issues, and driving our unique innovations.

# 経営理念

創造と前進を旨とし  
価値ある商品によって社会に貢献し  
社業の永続的発展成長を期す

三井金属鉱業株式会社

### Management Philosophy

“With creativity and productivity,  
We, Mitsui Kinzoku Group, will explore products of value to society,  
and seek an eternal growth of our group.”

### Mitsui Kinzoku Group’s mission included in its Management Philosophy

The Management Philosophy was developed and documented in 1984, more than 40 years ago. It declares that the goal of the Group’s business is contribution to society and sustainable growth. Grateful to our predecessors for having had the perspective of sustainability, we will pass on the values they sought to uphold.

In 2022, as values we should share, the Purpose was established to show why Mitsui Kinzoku Group exists and the value we provide.

【Purpose】

探索精神と多様な技術の融合で、  
地球を笑顔にする。

We promote the well-being of the world  
through a spirit of exploration and diverse technologies.

### Why we exist

The Purpose provides our unchanging basis for making judgments, allowing us to respond nimbly and promptly to changes in the world or major shifts in the business environment whenever they occur. While envisioning the world in 2050, our Purpose, our raison d’etre as Mitsui Kinzoku Group is to realize a contribution to both humanity and the environment of the world.

【Corporate Slogan】

Taking full advantage of Material Intelligence

### Mitsui Kinzoku in a nutshell

We are a manufacturing company mainly dealing with non-ferrous metal materials and always thinking about what our strengths are, how we can utilize them effectively, and what value we can create. With thinking them thoroughly, we pursue our originality and value.

## Code of Conduct [Revision 3rd edition as of July 2016]

This Code of Conduct applies to all the directors, officers and employees of Mitsui Mining & Smelting Co., Ltd. (Mitsui Kinzoku) and its Group companies.

1. Our Social Mission
2. Self-Awareness and Social Responsibility as a Member of our Corporate Group
3. Compliance
4. Fair Business Activities
5. Rejection of Antisocial Forces
6. Proactive Information Disclosure and Comprehensive Information Management
7. Contribution to the Natural Environment
8. Provision of Comfortable Work Environment
9. Demonstration of Leadership by Senior Management

### Specific commitment to implementing the Management Philosophy

The Code of Conduct defines basic requirements that all executives and employees must comply with in their daily business activities to make them aware of their social responsibilities so that we can grow together with our stakeholders.

[https://www.mitsui-kinzoku.com/en/company/c\\_idea/](https://www.mitsui-kinzoku.com/en/company/c_idea/)